

**NEWS RELEASE**

# Judd Gregg

United States Senator for New Hampshire

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**FOR IMMEDIATE RELEASE:**

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## **GREGG CONTINUES TO PUSH FOR MEASURE EMPOWERING WORKERS TO MORE EASILY BALANCE FAMILY AND WORK RESPONSIBILITIES**

WASHINGTON -- U.S. Senator Judd Gregg (R-NH), Chairman of the Senate Health, Education, Labor and Pensions Committee, today continued to push for his proposal that will allow for American workers to spend more time with their families while continuing to meet their demands at work. The Family Time and Workplace Flexibility Act (S. 317) consists of two main voluntary provisions. The first will allow employees the option of taking time off from work in lieu of overtime pay, and second, give employees the option of “flexing” their schedules over a two week period. For example, employees would have ten “flexible” hours they could work in one week in order to take ten hours off in the next week.

Senator Gregg stated, “My proposal gives working families a choice between reaping the financial rewards of overtime pay offered by their employer or the ability to rearrange their work schedule every so often to attend to personal or family needs. For years the federal government has offered a similar program for federal workers and it has worked extremely well. I believe in the ability of the working men and women of America to know what is best for their families and that those workers, and not bureaucrats in Washington, should have the right to make that decision.

“A good deal of anxiety has been expressed that this proposal will eliminate the ability of employees to receive hard-earned overtime pay that often serves as critical income to individuals and families. This measure, which is strictly voluntary, will not affect those families in any way. However, this measure will appeal to many families who would seize the opportunity to flex their schedules to attend a Little League game, school play, or PTA meeting they otherwise would have either missed or been penalized financially for prioritizing family over work. My proposal empowers working families with a sincere opportunity to make those decisions for themselves.”

Senator Gregg applauded the work of the House Education and the Workforce Committee in passing similar family friendly legislation (H.R. 1119) in April. Gregg hopes to mark up his legislation in Committee later this year.

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